



# QUALIFIERS & DISQUALIFIERS

REVISED 04/2017

## QUALIFIERS

**THE FOLLOWING QUALITIES ARE REQUIRED QUALIFICATIONS FOR ALL INDIVIDUALS APPLYING TO THE BATON ROUGE POLICE DEPARTMENT.**

1. Police Officer applicants must be at least 21 years old.  
Communications Officer applicants must be at least 21 years old.  
Fingerprint Technician applicants must be at least 18 years old.  
Criminal Information Specialist applicants must be at least 18 years old.
2. Must be a citizen of the United States.
3. Must be able to read, write, and speak English.
4. Must be registered with the Selective Service (males only).
5. Must have a(n) high school diploma, high school transcript, high school equivalency credential, or affidavit from an issuing high school to indicate high school completion; must have a degree or college transcript to indicate college graduation.
6. Must have a valid Louisiana driver's license or be able to obtain one if the applicant possesses a license in another state.
7. Must have a valid and passing Civil Service Exam score.
8. Must be willing to submit to a physical assessment, polygraph, extensive background investigation, criminal and credit check, oral interview, medical exam, drug screen, and liability risk assessment.

## DISQUALIFIERS

**THE FOLLOWING QUALITIES WILL DISQUALIFY INDIVIDUALS APPLYING TO THE BATON ROUGE POLICE DEPARTMENT.**

1. Has been convicted of, pleaded guilty to, or nolo contendere to a felony.
2. Has been convicted of, pleaded guilty to, or nolo contendere to a misdemeanor. (Note: this includes misdemeanors resulting from a felony.)
3. Has been convicted of, pleaded guilty to, or nolo contendere to a domestic violence crime. (Note: this includes a conviction for a lesser charge related to domestic violence. If applicant shows a history of domestic violence, he or she may be disqualified.)
4. Has used, sold, cultivated, produced, or transported marijuana or a dangerous or illegal narcotic in the past two years.
5. Has been dishonorably charged from the military.
6. Has resigned or been terminated from a law enforcement agency for criminal conduct. (Note: charges/allegations that have been exonerated or cleared do not apply.)
7. Has been convicted of a civil rights violation.
8. Has been associated with a convicted felon. (Note: this includes sharing a residence, dating, and marriage.)
9. Has been arrested for a felony or misdemeanor. (Note: expunged arrests still apply.)
10. Has been convicted of, pleaded guilty to, or nolo contendere to a DWI or related charge in the past three years. (Note: a diversion of similar action is the same as a guilty plea.)
11. Has been involved in more than two at-fault crashes within a two-year period.
12. Has been rejected from employment with BRPD on three prior occasions.

**THE RECRUITING DIVISION RESERVES THE RIGHT TO SUBMIT ALL QUESTIONS REGARDING CRIMINAL HISTORY DISQUALIFIERS TO THE BRPD LEGAL DIVISION FOR APPROVAL OR DENIAL. THE BATON ROUGE POLICE DEPARTMENT IS AN EQUAL OPPORTUNITY EMPLOYER.**